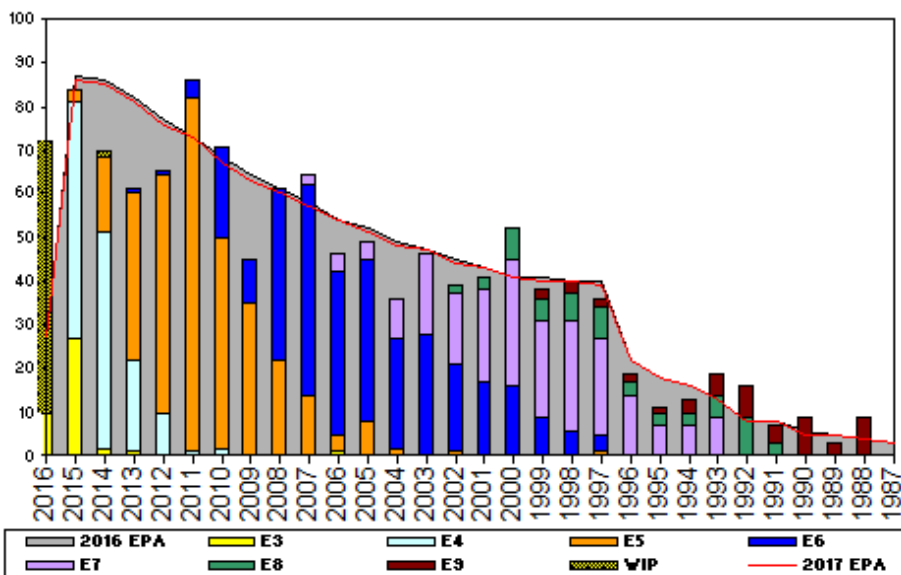
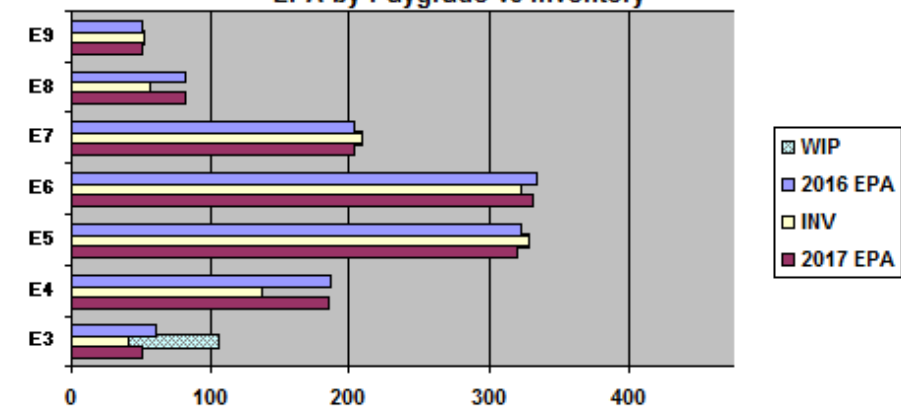


# Navy Diver - E100



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY16 EPA	68%	73%	102%	97%	103%	69%	104%	93%
EPA (FY16)	60	187	323	334	203	81	50	1238
INVENTORY	41	137	328	323	209	56	52	1146
EPA (FY17)	51	186	320	332	204	81	50	1224
% INV to FY17 EPA	80%	74%	103%	97%	102%	69%	104%	94%
NV +WIP / FY16 EPA	206%							98%
INVENTORY	105	64 ← E-3 and Below WIP						1210
NV +WIP / FY17 EPA	206%							99%

## Sea Shore Flow

TOUR	SEA	SHORE
1ST	36	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

## FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	0.0%	14	0	0.0%	11	0	#Div/0!	25	0
E4	61.8%	47	76	83.8%	88	105	74.6%	135	181
E5	107.7%	153	142	97.0%	160	165	102.0%	313	307
E6	129.0%	160	124	75.9%	145	191	96.8%	305	315
E7	101.0%	98	97	106.9%	109	102	104.0%	207	199
E8	78.9%	30	38	62.5%	25	40	70.5%	55	78
E9	85.0%	17	20	120.7%	35	29	106.1%	52	49
Total	104.4%	519	497	90.7%	573	632	96.7%	1092	1129

## ADV OPP.

	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	29.0%	16.6%	11.6%	20.8%	11.5%	13.8%
ND	TIR	100.00%	32.09%	13.85%	23.29%	5.74%	21.05%

## Zone Information

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY16 Manning:	87.0%	99.0%	86.0%	98.0%	103.0%	92.6%
FYTD RE Rate:	64.71%	79.49%	92.16%	98.04%	39.13%	74.70%
FY17 Manning:	87.0%	101.0%	86.0%	99.0%	104.0%	93.6%

## NOTES

### Current manning is 94%. Managing to FY17 EPA

E8 advancement opportunity (Based off of FY15/FY16 SCPO selection board).

Group 1- Master Diver (NEC-5341) – 83.33%. Group 2- First Class Diver (NEC-5342) – 5.74%

For ND's that are eligible for NEC 5342 and don't meet the 36 month OBLISERV upon graduation. Contact ND ECM for guidance.

-CONVERT-IN OPPORTUNITY- FOR E-3, E-4 & E-5 Sailors in YG's 2012, 2013, 2014, 2015.

-Not approving ASVAB, AGE or Time in Service Waivers

-Waiving 12 months off the 2-year wait period for personnel who voluntarily or involuntarily disenrolled from EOD, SB, or SO "A" School.

-All in-service candidates must apply for a conversion quota to ND via C-Way prior to package submission. Must meet the program and rating criteria set forth in MPM 1220-100. If denied in C-Way have your CCC explain the ECM notes on you application. Contact ECM for questions.

-ND's who voluntarily turned in an in-rate quota may be eligible to withdraw their request and reenlist in-rate. Contact ECM for guidance.

-Entertaining waivers to waive up to 12 months off 4<sup>th</sup> tour (3 year tour) to attend the MDV course of instruction. Submit 1306/7.

-First Class Diver training candidates must complete the prerequisite's IAW the 1220-100, with the exception, waiving E-5's to attend the COI. For special circumstances contacted ECM

-No Early Out or Convert-Out opportunities.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) As of Date: 02-Sep-16